



10 November 2020

Draft MINUTES

Present: 22 members in attendance

Ryan Apps (Vice President)	Alex Schmidt (Member)	Sarah Daley (Member)
Alicia Klumpes (Treasurer)	Phil Langley (Member)	Adria Cunningham (Member)
Evan Shellshear (President)	Leah McFarlane (Member)	Taueva Caesar (Member)
Kate Matthews (Vice President)	Glen O'Halloran (Member)	Shelley Carter (Member)
Kristen Lowrey (Secretary)	Anita Bond (Member)	Jackie Rose-Diamond (Member)
Chloe Nicholls (Secretary)	Karen Bond (Member)	Roger Desailly (Member)
Charlotte Meyers (Member)	Aymee Hogbin (Member)	Julian Dobos (Non-Member)
Justin Hagen (Non-Member)		

Welcome:

Opened by President Evan Shellshear (ES) at 7.01pm.

Opening comments – Final P&C for 2020. What a year it's been – quite a challenging year with a lot of difficult decisions. There have been a lot of challenges financially, so we've had to make a number of tricky decisions, and given this is the final meeting we have a lot of decisions to make.

Role of the P&C

Role of the P&C is to work with the school and assist them and fostering the community. Two parts. When school is doing something we support them. And when we come together as a community we support them, too.

Adjustment to the Minutes

To adjust past minutes, you can pass a motion in the meeting itself. Once you pass a motion to accept the proposed changes, it happens there and then and it's read into the minutes.

Scheduling of Next Meeting

Meeting schedules need to get set in stone at the AGM. If we do want to change them, then we have to pass a motion to make that change.

Apologies:

Caroline Liu, Rachel Gadsen



Previous minutes:

Motion to accept and ratify August 2020 Minutes. Motioned by **Ryan Apps**. Seconded by **Alex Schmidt**. **CARRIED.**

Motion to accept and ratify September 2020 Minutes. Motioned by **Alicia Klumpes**. Seconded by **Phil Langley**. **CARRIED.**

Business arising from previous minutes:

Colour Run Update. Ryan Apps reported.

- Full steam ahead for 22nd of November, Sunday morning.
- Four parent-owned businesses are sponsoring, Calibre Real Estate Scholz Electrical, The Gap Dental Practice and Comfloor. Event sponsor, Ritual HQ.
- Looking for volunteers. A lot of staff have volunteered, which is wonderful to see them all volunteering their time. Extremely grateful.
- There will be a variety of food trucks, a DJ, etc. It is going to be a community event focusing a little for year 6s who've missed out on a lot this year. We'll try to get a line going and cheer for them as they come through. Fundraising is part of it, but our focus is a community event and celebrating coming out of the dark side.
- Closer to the date we'll have a weather reading and if the weather is bad we'll have a wet weather plan.
- Letter box drops to residents of nearby the Marist Flats to let them know that it's happening.
- First aid covered.
- COVID event plan passed with a QR code so everyone will have to be registered (including whole families) and this will be enforced by next Wednesday.
- Fire fighters are coming in to hose down the area afterwards.
- Marshals will be on the ground making sure we're social distancing, but numbers won't be limited.

Report on Mango Drive. Megan O'Dwyer reported.

- We sold 175 trays of mangos and raised just over \$1,000.
- Big thank you to the school and parents who supported the drive.
- Just waiting to hear from the farm when the mangos are ready but they should be here in early in December 2020.
- Hoping to distribute the first Saturday of December 2020 on school grounds.
- Flexischool did have fees for the fundraiser, but it was still worth doing.



Report on Gingerbread Kit fundraiser. Kate Matthews reported.

- 196 houses sold plus 86 lolly tubs, which made just under \$3,000.
- We paid \$150 Flexischool fees. Flexischools does save us time though, because the hardest part is compiling all the orders. In addition, you probably get more orders through Flexischools.

Report on Work Health and Safety. Ryan Apps reported.

Still in progress.

Report on Ashgrove Aces. Evan Shellshear reported.

- Ashgrove Aces has recommenced in term 4.
- We've had three nights, and it's been a small crew but is all working really well.

Report on Quick Release Snaps. Charlotte Meyers reported.

- The uniform hats have a quick release snap that don't release, but slide down.
- There's no law in Queensland about toggles or releases.
- Moving forward we have to decide if we want to tell the parents they can remove them if they want. Or do we want to remove them all in the Uniform Shop?

Report on Year 6 Graduation. Anita Bond reported.

To be discussed during the Principal's Report.

Correspondence

Inward (as listed):

1. Email from Client Relationship Consultant at Employsure
2. Email correspondence with Megan O'Dwyer re the mango drive marketing
3. Email from Samuel Blake (parent) re booklist access
4. Email corro with GoFundraise re onboarding school
5. Email corro with Bernadette Smon re Sunsmart idea
6. Email corro with Glen O'Halloran re grade 6 graduation updates
7. Email corro with Bernadette Smon re expert speaker sessions
8. Email from P&C QLD giving approval for the Democracy Sausage fundraiser
9. Email from Aymee Hogbin setting out proposed outline for Ashgrove Aces operations
10. Email from Bella Midson volunteering for Sausage Sizzle
11. Email from Colette Landolt volunteering for Sausage Sizzle
12. Email from Bernadette Smon reporting on success of movie fundraiser for C&K



13. Email from Heather Marshall re meeting request with executive
14. Email from Megan O'Dwyer re mango fundraiser extension
15. Email from Alice Lau of Calibre re Colour Explosion sponsorship
16. Email from Megan O'Dwyer re roster for Sausage Sizzle fundraiser
17. Email corro with Olanda Gislason re registration for Colour Explosion
18. Email from Megan O'Dwyer re Covid plan for Sausage Sizzle fundraiser
19. Email from Anita Bond thanking P&C and school community for World Teachers' Day event
20. Email corro with Janice Midgley, Leah McFarlane and Megan O'Dwyer re FETE first aid box
21. Email corro from Leah McFarlane to Tegan Welsh re sponsorship opportunity for Colour Explosion
22. Email corro with Tonia (parent) re collecting cash from sponsors in Colour Explosion
23. Email from PandCs – QLD Affinity Practice re further information for Colour Explosion
24. Email from Shannon McCulloch re volunteering for Colour Explosion
25. Email update from Megan O'Dwyer on mango fundraiser
26. Email from Megan O'Dwyer re alarm
27. Email from Nicci Venning re year 6 shirt sizing
28. Email from Luke Stalley re leftover drinks from Sausage Sizzle fundraiser
29. Email from the office of Julian Simmonds re volunteering for the Colour Explosion
30. Email corro with Bernadette Smon re Triple P's Cyberbullying Seminar
31. Email from Marina Graham re Year 6 Shirt Order
32. Email from Kathy Thomson re Year 6 Shirt Order
33. Email from Ann Hongyan re Year 6 Shirt Order
34. Email from Ashgrove West Drapery re bucket hats
35. Email from Benny Hardin re Year 6 Shirt Order
36. Email from Karen Bond re agenda items for P&C meeting

Outward (as listed):

1. Email corro with Marsh Insurance Company re the scope of the cover in terms of Ashgrove Aces
2. Email to Meat at Billys requesting sponsorship for our Democracy Sausage Fundraiser
3. Email to Metro North Public Health re COVID Event Plan
4. Email to Anita Bond with State Government approved COVID Safe Plan for Colour Explosion
5. Email to Tanya Isherwood with signed Liberty Contract and standard certificate of currency for all P&Cs in QLD
6. Email to Heather Marshall re the electronic message board
7. Email to Marsh Advantage re activity declaration for Colour Explosion
8. Email to Jonty Bush re personal invite to the Colour Explosion



9. Email to Julian Simmonds re personal invite to the Colour Explosion

Business Arising From Correspondence

Sunsmart. Evan Shellshear reported.

- We're not a sunsmart school, which has been brought up by a parent.
- The teachers and staff do the best that they can, but they aren't not allowed to put sunscreen on the kids.
- Kids are reminded to do reapply sunscreen throughout the day.

Election BBQ. Megan O'Dwyer reported.

- At the last minute we were able to hold the election day BBQ which was run by Megan.
- Huge success and sold 300 sausages. Made \$1,500 revenue, with a few expenses to come out of that.
- Thanks to Kate Matthews for organising sausages and a voucher from Meat at Billys. The raffle for the voucher was a big success.
- Thanks to Karen Bond for helping out with eftpos machine.
- Thanks to volunteers for assisting on the day and some students helped out as well, earning their leadership badges.
- Thanks to Luke Stalley for organising the drinks.
- Huge thanks to Megan for taking this on.

Tuckshop Agenda Items. Karen Bond reported.

- Considering another system for online ordering.
- Also would like to close the Tuckshop on the first day of each term and get three staff in to cook and prepare everything for the term.
- Organising an end of year thank you for the volunteers.
- A big question is - should we be using the Tuckshop as a source of income by perhaps increasing prices?

Executive Committee Decisions:

Election Day BBQ. Committee approved budget/float for Election Day BBQ of \$290

World Teachers Day. Committee approved a budget of \$500.



- Kate Matthews organised a thank you morning tea.
- Committee approved a budget of \$500. \$415 was spent.
- Kylie of Method Designs who did all the thank you cards and coffee vouchers.
- Corn Street provided discounted items, so thank you for that.
- Thank you to our amazing volunteers Katie Pack, Alicia Klumpes and Leah MacFarlane.
- Alex Schmidt says thank you from the staff who really appreciated it.

Reports:

Treasurer's Report. Alicia Klumpes presented.

- Everything is going well with regard to cash flow because of government incentives.
- Remainder of the information is in the report.

Motion that Treasurer's Report be approved and accepted by **Ryan Apps**. Seconded by Alicia Klumpes. **CARRIED.**

Uniform Shop Report. Charlotte Meyers reported.

- Raised issue regarding the hats.
- Uniform shop will be open from 23-26 January 2021 prior to school year.
- Will request \$70 for pop up change tent so we'll have two.

Motion that Uniform Shop's Report be approved and accepted by **Ryan Apps**. Seconded by Leah MacFarlane. **CARRIED.**

Tuckshop Report. Karen Bond presented.

- Discussion about a new online system from My School Connect.
 - o More cost effective for parents and the school as well. We should consider it as another option to Flexischools.
 - o With Flexischools you order per child, per break which is a clunky system while MSC is one transaction. You can put all the orders in for each child and then go onto the next one before you pay. Much simpler with weekly reminders if you need to remember to do your reordering. Can order weeks in advance. Parents can add notes – maybe allergies. Minimum top up of \$25. Free direct debit.
 - o Flexischools charges \$0.29 for every single order. MSC charges \$0.33 so a little more but you're only charged per child, but not per transaction.
 - o P&C can also choose whether we pay those costs or the parents pay them.
 - o Flexischools also charges a percentage of sales. In October, our average was \$109 per week just to have Flexischools. Even the slow month was \$90. MSC



is \$49.95 no matter how much you sell. If you add in uniform shop it becomes \$74.95. That's just the cost to the P&C as parents are paying more on top of that.

- Reports side of things are similar. Still has an app system. It also has a chip in function so you can nominate what that fundraising is for. Approximately the same charges for events. Also has product sales.
- Evan – if we were to take it on, we'll need to set up a group of people to roll it out, create communications on the benefits and how to use the new system.
- Uniform shop wants to be on the system over the school holidays. Might be tricky to do before holidays.
- Flexischools needs 30 days in writing.

Motion that Tuck Shop's Report be approved and accepted by Shelley Carter. Seconded by Ryan Apps. CARRIED.

Grants and Sponsorship Report. Kate Matthews presented.

- Spoken about the sponsorship we've gotten for the Colour Run.
- Stronger Communities Grant – We're trying to work out dates to undertake the pool. Talking to Peter, Tanya and the contractor. At this stage we've got a quote for \$24,000 which was significantly less than we anticipated so have to put in less.
- We just recently lodged a grant to support the colour run.
- Steve Toomey and Julian Simmonds have also offered to come along to the colour run and help with a station.

Motion that Grants and Sponsorship's Report be approved and accepted by Ryan Apps. Seconded by Leah MacFarlane. CARRIED.

Principal's Report. Anita Bond presented.

- Introduces Roger Desailly who's the school council chairman. Roger's role is to help with school strategy and direction and support the leadership.
 - Roger – Will come along to P&C meetings and represent the school council so we can work closely together.
- Thanks to everyone who's been involved in all the fundraising.
- Reiterate the thank you to the P&C for the staff thank you.
- Teachers are excited to support the Colour Run. A list of volunteers was sent through to the secretary. Anita to help on the start line. Looking forward to it – obviously a big connector. Thanks to Ryan for organising.
- Today's assembly.
 - The school was lucky to have Jonty Bush come along.
 - Medallions were presented to our state champions for Optimize. It was the first time our school has ever competed in many years and now we're state champions.



- Last year our robotics team went to Shanghai and they came back to receive acknowledgement for their achievements.
- Justin Hagan raised question regarding Grade 6 graduation. Trying to understand the school leadership's interpretation around viable numbers and why parents aren't able to be there.
 - Anita responded:
 - Because we can't fit everybody in our usual hall, the very first thing we did was ask the children their preference of whether they want to be together as a cohort and do their dance, or have their parents here. Unanimously they wanted to be there with their peers.
 - The rule is one in four metres and we have to abide by that. Glen unable to secure a venue where we can get all the people in. We asked for suggestions and they were all explored. Have had some come in that are an exorbitant amount of money. One venue was \$15000 I can't justify money for that, particularly in a tough year. And if the P&C has money to give to the school it'll be going to other things.
 - At the end of the day I have to be the decision maker. We want the same thing. I'm in the position where I know the funds of the school and I know where we'll be next year. We just can't make it happen.
 - We believe that we've listened, and we've tried to come to other decisions and this is the one we've made.
 - Justin –I'm here as a voice for things that I've heard in the school. And there are lot of parents that are upset. I'm here because there is a lot of disappointment. I thought it was important to say that the wrong decision was made.
 - Phil – We're following the law.
 - Justin – We're not following the law. We're taking an interpretation of the law. Qld government says it's at the principals discretion how they interpret the law.
 - Anita – We get sent a piece of policy and then we follow that. We're following the advice that I've been previously given.
 - Aymee Hogbin – We've got a quote for \$5000 total, \$40 per child, for River stage. All the parents are happy with that. Why can't we do that?
 - Glen asks can you get me a quote for the AV? Chantelle said don't worry about it.
 - Shelley Carter – I think that part of the problem is there was a lot of confusion from the initial meeting. P&C parent reps included the entire class into the communication and some reps thought that was included specifically for them. After that meeting thought they'd have another chance to discuss. And we feel that for six years we've supported the school, given our time, donated financially, volunteered. We felt like children were surveyed but we never were. Asked if it would go to the parents to be surveyed.
 - Glen – We were emailing the parents on the list to say where we're at and what we've been investigating. From that email there was some investigation, waiting for the gap high. They said no, so that was final option exhausted. So



asked parent reps to send out to final email. We said to all parent reps again we could meet on Monday, but no one wanted to come along so then that was that.

- Leah – if the school is sending out communication using parent reps, that's the P&C channel, so that would create some confusion. If the school sends out formal communication, then it should go via the newsletter or Schoolzine. That was the agreement that we came to when the P&C took over the Parent Network. The parent reps is an informal P&C communication channel and we can't control who forwards things on and who doesn't.
- Kate – Just to clarify, Glen raised the graduation at the last P&C meeting noting that parents could provide suggestions or feedback by the following Friday. There were no Grade 6 parents at the meeting, so we sent out an email to the Grade 6 parent reps noting the issue and confirming they they should speak to Glen. The P&C sent an email to the parent reps to ask them to engage with their class and engage with Glen. Technically it's their choice whether to send it out.
- Roger – aren't we at the point where we've made the decision?
- Sarah Daly – so decisions aren't open for review?
- Anita wants to reiterate through this whole thing whenever we could have you on site we have. Whenever I can make that happen I've made that happen. This is the one thing I. couldn't come through and I'm sorry for that. We've tried everything we can, but that's the decision.

Motion that Principal's Report be approved and accepted by **Ryan Apps**. Seconded by **Alex Schmidt**. **CARRIED**.

Ashgrove Aces Report. Aymee Hogbin reported.

Nothing more to report.

Motion that Ashgrove Aces Report be approved and accepted by **Leah MacFarlane**. Seconded by **Alicia Klumpes**. **CARRIED**.

Motions on Notice:

Motion to close the tuckshop for student food for the first day for each term and three staff to come in and work for the day to prepare for the term be approved and accepted by **Karen Bond**. Seconded by **Jacque Rose-Diamond**. **CARRIED**.

Motion to change the Uniform Shop and Tuckshop ordering system from Flexischools to My School Connect in the second term in 2021 pending events investigations be approved and accepted by **Karen Bond**. Seconded by **Alicia Klumpes**. **CARRIED**.



Motion to approve \$70 for pop up change tent for Uniform Shop be approved and accepted by **Charlotte Meyers**. Seconded by **Leah MacFarlane**. **CARRIED**.

Motion to communicate potential risks and solutions re hat toggles to parents approved and accepted by **Charlotte Meyers**. Seconded by **Ryan Apps**. **CARRIED**.

Fete. Discussions about whether or not this can proceed. Anita says yes. Kate says she'll pull in the people that were nominated last year for a special fete meeting.

Motion to budget \$70,000 for the Fete 2021 to be held in May pending COVID restrictions approved and accepted by **Leah MacFarlane**. Seconded by **Alicia Klumpes**. **CARRIED**.

Kate steps in as chairperson.

Volunteer thank you. Evan Shellshear spoke.

- Like to have a thank you for the volunteers who helped out during the year. This will be about 40 people, 20 of which will probably come.
- Want to move a motion to budget \$15 per head for 60 people for a volunteer thank you to be held at Corn Street
- Discussion including Sarah, Daley, Leah MacFarlane, Evan and Karen Bond about how much money to spend, whether or not you can use share plates and other ways to make this work.

Motion to budget no more than \$500 for a volunteer thank you event to be held before the end of the year, tentatively on 27th November approved and accepted by **Leah MacFarlane**. Seconded by **Alicia Klumpes**. **CARRIED**.

Evan steps in as chairperson.

General Business:

Social Media. Leah MacFarlane spoke.

- Stacy who looks after social media for us asks for everyone to please like the Facebook posts. If you can't volunteer or donate, liking the posts is one thing you can do and it helps get the message out because of the way the algorithm works. If no one interacts you won't see them. Like and share and comment and then it becomes a viable communication channel.
- Leah also wanted to thank the grade 6 parents for being really great during a tough year.

Colour Run thank you. Ryan wanted to acknowledge and thank Charlotte Myers, Leah MacFarlane and Kate Matthews for helping to do the year 6 Colour Run shirts really quickly and supporting him to organise the event.



Steve Toomey.

- Two major projects happening here next year around the school. The school will have to give some consideration on how we move kids around.
- Gresham street bridge replacement – weather dependent but hoping to build temporary bridge starting in March with a 40 week construction time. The intersection outside bannetons will be changed and made bigger. The T2 lane will be closed to allow a temporary turning pocket. Encourage car pooling because it'll be tight in there.
- Ashgrove West Village precinct upgrade with also start next year and happen across two years. Most works will be at night so won't affect kids going to school but there will be daily changes. Parents should use St Johns Wood and then walk up. The pedestrian crossing will be much wider and when bridge is done it will have 2 metre crossings so a lot safer, too.

Applications for memberships and recording of new members:

Motion to accept Roger Desailly as a member of the P&C by **Ryan Apps**. Seconded by **Phil Langley**. **CARRIED.**

Date of Next Meeting:

Tuesday, 9 February 2021 7pm in the Ashgrove State School Hall.

Motion to have the next P&C general meeting on Tuesday, 9 February 2021 at 7pm in the Ashgrove State School Hall by **Leah MacFarlane**. Seconded by **Kate Matthews**. **CARRIED.**

Meeting closed:

Meeting closed by Evan Shellshear at 8.44pm.

APPENDICES TO NOVEMBER 2020 P&C MEETING



Treasurer Report

Meeting Day: 10 November 2020

Report submitted by: Alicia Klumpes

Staff

- No issues to raise

Fundraising

- BBQ fundraiser profit to come in NOV results
- Expense relating to Gingerbread kit fundraiser to come in NOV results

Government COVID-19 Assistance

- A total of \$20,000 has been received from the federal government for cash flow boost COVID-19 relief.
- The P&C was eligible to continue to receive the JobKeeper subsidy. This has reduced slightly from \$6,000 a fortnight to \$4,350 per fortnight. The second wave of the jobkeeper subsidy finishes on 3 January 2020.

Financial Results

- Variance between Profit OCT FY19 vs OCT FY20 is \$96k down.
- Main contributing factors to the shortfall of \$122K are:
 - fete income being received in FY19, which was not received in FY20 due to the cancellation of the fete. \$75k
 - \$47k variance relates funds provided to the school in 2020 and not in 2019
- Cash position remains strong even after major fundraisers cancelled predominantly due to government assistance for COVID-19 relief
- The Tuckshop and Uniform Shop are outperforming last year due to Jobkeeper subsidy received from Federal Government



Tuckshop Report

P&C General Meeting, November 2020

Tuckshop continues to be increasingly busy as the end of the year draws nigh. We are ever thankful for our volunteers that help us fulfil the large number of orders.

We have provided catering for the Aspiring Leaders Meetings held at Ashgrove State School with the staff enjoying the delicious Energy boxes of fruit, veggio sticks, cheese & crackers with a cookie treat.

We are looking for volunteers for 2021 and are waiting on forms to be returned from the new prep parents. Anyone interested in helping can email the Tuckshop.

The Tuckshop and the Uniform Shop are currently exploring other options for online ordering. If we are to make any changes, this will be discussed at the meeting and begin 2021 for the start of the year.



Uniform Shop Report

P&C General Meeting, November 2020

October has been a busy month with many new Prep families preparing uniforms for next year. More parents have come in to try on uniforms this year with their children than in previous years. This has been helpful in ensuring children feel comfortable in the uniforms and prepared for next year.

Large amounts of uniform items have now begun to arrive to fulfill our Prep orders and to ensure we are ready for the week prior to school starting and also the first week of school. This year we are opening only one day in the week prior to school starting. We will be open on Tuesday 19th January, when class lists are displayed, and we will be open for longer opening hours 9am- 1pm.

We are working on preparations to encourage more parents to order via Flexischools over the Summer break. This is to aim to reduce large queuing during those busy first few weeks of first term.

Request for funds from P & C- an additional pop up change tent to assist with the busy end of year trying on and to prepare for the first week of Term 1. This will also assist with social distancing and manage queues more efficiently. Requested amount \$70

As this is the last P & C meeting for the year I would like to thank the P & C executive, P & C members, the school and community for continued support of the Uniform Shop. Wishing everyone a happy festive season!

Charlotte Meyers



P&C Grants and Sponsorship Working Group November 2020 report:

Sponsorship Working Group members: Kate Matthews (VP) and Leah MacFarlane

Grants Working Group members: Kate Matthews (VP), Katie Pack, Amanda Scholz, Alex Blake and Bernadette Smon.

Sponsorship:

- Secured four Premium Sponsors for the P&C's Colour Explosion – Scholz Electrical, The Gap Dental Practice, Calibre Real Estate and COMFLOOR (Totaling \$4,200)
- Currently working with local businesses to secure Major Sponsors for the Colour Explosion to be held on 22 November 2020.

Grants:

Successful submissions:

- Federal Stronger Communities Program (Round 5) (Pool accessibility) – 6 September 2019 (\$20K plus matching funds from P&C) – **successful. Sourced quote of \$24,547.41. Will only use \$12,273.70 from grant and matched by P&C. Working with Tanya/Pete (The Swim Academy) to identify a suitable time to undertake the works. Must be completed by 31 December 2020.**

Main focus of working group is on the following items:

- Master plan priorities:
 - the development of an Indigenous Garden, outdoor classroom space
 - the redesign and renovation of the asphalt area at the bottom school entrance
 - maintaining and renovating the pool and pool area
 - updating and better utilising the heritage space around the art room.

Other considerations:

- Playground refurbishments and development (i.e. cracked softfall pitches)
- School and community space enhancements on site (i.e. oval)
- Native plants
- Educational equipment, including garden tools, for our students and teachers
- Environment and sustainability opportunities.

Next steps:

- Working group grants meeting
- Working group tracking grants and preparing upcoming grants.



Ashgrove Aces Amateur Swimming Club Report

P&C General Meeting, November 2020

We had our first swim club night for the season on 26 October. The evening was very successful, with most parents helping out with time-keeping or other jobs to ensure our compliance with our COVID plan.

We have only had around 35 swimmers both nights, but this has been really manageable and has enabled us to make sure we are complying with the new rules around social distancing etc. We feel that it's all working well so far, so we are looking to advertise to improve our registrations.

This season we have decided not to register with Swimming Qld, as it increases prices quite a lot and unless we have swimmers wanting to compete at external meets, it isn't really worth it. This will bring the cost down for members. We are proposing a \$60 flat membership fee for this season.

Aymee Hogbin
Ashgrove Aces Chairperson



Ashgrove State School - Principal Report

P&C Meeting 10 November 2020

World Teachers' Day

Our staff felt very much appreciated by the members of our Ashgrove State School community on World Teachers Day (30.10.20). Along with the many expressions of thanks and gratitude from the students and parents, staff were also treated to a morning tea and coffee from our P&C and Corn Street Cafe. Many thanks to our parents, P&C and Corn Street Café for acknowledging the important work of our staff. We are blessed to be a part of such a supportive community.

Transition Program

All 2021 prep students and their families were provided the opportunity to have a "Meet and Greet" with the principal as a part of our Ashgrove State School Transition Program. The students are all very excited about commencing prep next year and looking forward to their Prep Experience Day later this term. We are expecting 4 classes of prep students in 2021.

Facilities

Commencing in the last week of term 4, the year 2 building will receive further refurbishment. Following the replacement of steps and railings several years ago and a recent up-grade of air-conditioning, this heritage listed building will also receive new joinery units installed, carpets, paint, lights and fans. If the removal of asbestos is required, this will be completed over the school break and no one will be permitted on the school grounds during this time. All correct workplace health and safety procedures will be adhered to. A start-up meeting is expected in the coming weeks.

Aspiring Leaders Program

A group of our teachers have recently completed an aspiring leaders program. This offering was in response to one of the strategies within The Ashgrove State School Four-Year Plan. We aim to "further develop the Aspiring Leaders Program to ensure opportunities for capacity building are offered each year." The school employed Jane Sedgman, an executive coach and consultant to conduct the program with our teachers. Feedback from the group indicates that the skills and knowledge gained from the program were highly valued and easily applied to their leadership responsibilities within the school and within their everyday interactions.

P-5 Awards Night

Awards Night will be held on Thursday 26 November. Where possible, our school has attempted to run as many of our special events as possible throughout the year, with some restrictions. As with many of our school-based events, we will adjust the format of the Awards Night evening to align with our COVID safe planning requirements.

There will be a limit of two guests per student to allow for adequate social distancing for each session. Siblings will not be able to attend. All guests are kindly asked to leave the school grounds promptly once the event has concluded. The congregation of groups on or around the school grounds will not be permitted. Students will not be able to play on the school grounds before or after the event. If