



Ashgrove State School

# ANNUAL REPORT

# 2019

Queensland State School Reporting

*Every student succeeding*

*State Schools Improvement Strategy*

Department of Education



**Queensland**  
Government

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<b>Webpages</b>	<p>Additional information about Queensland state schools is located on:</p> <ul style="list-style-type: none"><li>• the <a href="#">My School</a> website</li><li>• the <a href="#">Queensland Government data</a> website</li><li>• the Queensland Government <a href="#">schools directory</a> website.</li></ul>

## From the Principal

### School overview

The vision of Ashgrove State School is to an inclusive, collaborative community of engaged, capable and confident learners. Our professional staff and advanced learning programs underpin the school's focus in providing students with a well-rounded education. Ashgrove State School has a tradition of academic excellence, a dynamic curriculum, innovative learning, outstanding NAPLAN results, exceptional arts & sporting programs and a high level of community engagement. The school is an Independent Public Schools, catering for students from Prep to Year 6. We offer first class facilities including air-conditioned classrooms, a 25 metre swimming pool, Stephanie Alexander Kitchen Garden program, a modern Resource Centre, integrated technology using iPads and onsite Outside School Hours Care. Ashgrove State School was established in 1877. It is located in the inner North-West suburbs of Brisbane approximately five kilometres from the CBD. Ashgrove State School aims to provide outstanding educational experiences that will prepare students for the future. The school has a proud tradition of academic excellence and is supported by a community that encourages futuristic thinking and teaching. The skills, processes and knowledge instilled at Ashgrove provide students with keys to unlock their future potential. The school community is justifiably proud of the achievements and successes of its students and the efforts of all members of the school community who contribute to this success.

## Our school at a glance

### School profile

<b>Coeducational or single sex</b>	Coeducational
<b>Independent public school</b>	Yes
<b>Year levels offered in 2019</b>	Prep Year - Year 6

### Characteristics of the student body

#### Student enrolments

Table 1: Student enrolments at this school

Enrolment category	2017	2018	2019
Total	787	785	799
Girls	382	382	408
Boys	405	403	391
Indigenous	3	1	1
Enrolment continuity (Feb. – Nov.)	98%	98%	98%

#### Notes:

1. Student counts are based on the Census (August) enrolment collection.
2. Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.
3. [pre-Prep](#) is a kindergarten program for Aboriginal and Torres Strait Islander children, living in 35 Aboriginal and Torres Strait Islander communities, in the year before school.

In 2019, there were no students enrolled in a pre-Prep program.

## Average class sizes

Table 2: Average class size information for each phase of schooling

Phase of schooling	2017	2018	2019
Prep – Year 3	24	24	24
Year 4 – Year 6	27	27	26
Year 7 – Year 10			
Year 11 – Year 12			

Note:

The [class size](#) targets for composite classes are informed by the relevant year level target. Where composite classes exist across cohorts (e.g. year 3/4) the class size targets would be the lower cohort target.

## Curriculum implementation

The P–12 curriculum, assessment and reporting framework specifies the curriculum, assessment and reporting requirements for all Queensland state schools' principals and staff delivering the curriculum from Prep to Year 12. Further information on school implementation of the framework is available at <https://education.qld.gov.au/curriculum/stages-of-schooling/p-12>.

### Our approach to curriculum delivery

- The Ashgrove State School pedagogical model is based on the Explicit Instruction Model.
- The school has a clear focus on delivering outstanding educational outcomes for our students.
- There are clear reading and writing benchmarks, clear learning intentions and success criteria and evidenced-based pedagogy which support outstanding levels of academic achievement.
- The school has a Head of Curriculum who supervises and coaches staff in curriculum and pedagogical implementation.
- The Technologies Mentor works alongside the classroom teachers to support and assist teachers in the successful implementation of the Technology Curriculum and ICT Capabilities.
- The Learning Hub (Learning Support Teachers, Advanced Learning Mentor and Guidance Officer) supports staff and students.
- Every student has tailored learning goals that are informed by student performance data and celebrated when achieved.

### Extra-curricular activities

Queensland state schools provide a wide range of subjects and extra curricula activities such as sport, art, music and school camps. Further information can be found here <https://www.qld.gov.au/education/schools/information/programs>.

### Co-curricular activities

#### Debating

Students from the upper school participate in debating in Queensland Debating Union (QDU).

#### Opti-Minds

The school participates in the Opti-Minds Challenge. Opti-Minds is an interschool problem-solving event that consists of seven students per team. Students find solutions to challenging problems, which require experimentation and rewards divergent thinking.

#### Music

Instrumental Music is a wonderful feature of the school with the String Ensemble and Concert Band drawing regular acclaim. Instruction is offered in the areas of woodwind, brass, percussion and string instruments. Specialist Instrumental Music Teachers teach students selected for these programs during normal school hours. Selection into the strings program begins in Year 3, while students in percussion, brass and woodwind are selected in Year 3 and the program commences in Year 4. Students in the program are expected to play in either concert bands or string ensembles. Students who display and develop outstanding ability are given the opportunity to attend music camps where they can further develop their talents.

## Choir

Students in the upper school are invited to participate in the middle and senior school choir. Students are given the opportunity to attend choral competitions.

## Inter-School Sport

Students from Year 4 upwards are selected to represent Ashgrove State School in interschool sporting competitions. Presently we participate in Soccer, Cricket, Netball, Touch Football, Water Polo, Triathlon, AFL, Table Tennis and Rugby League and Baseball.

## Camps

Students in Year 3, 4, 5 and 6 have been involved in the schools camping program. The objectives of the camp were social and educational and formed a vital part of the curriculum program offered by the school. The camps included a one-night sleep over in Year 3 and finished with a 5 day experience to Canberra in Year 6. In 2020 the school will be reviewing its camping program to ensure effective links to the Australian Curriculum Outdoor Education.

## Advanced Learning

Students have the opportunity to participate in a number of academic competitions and experiences. Some of these include various ICAS exams, the National Maths Trust Competition, Chess Club, Writing Club and Ashgrove State School Science Fair. A number of professional connections have been nurtured to support the advancement of our students including, "CSIRO – Scientists in Schools Program", the Girlz Tech Organisation and The University of Queensland.

## Other offerings include:

Robotics Club, Maker-a-Space, Minecraft Competition, Kilometre Club, Play Leaders Program, Buddy Program

## How information and communication technologies are used to assist learning

Information and communication technologies (ICT) are an important part of contemporary schooling. The Australian Curriculum includes ICTs as a general capability across all learning areas, as well as Digital Technologies as a specific learning area. Further information on models used by schools to assist learning is available at <https://education.qld.gov.au/parents-and-carers/school-information/student-ict-device-programs/one-to-one-models>.

At Ashgrove State School, we are committed to ensuring that our students are equipped with the necessary skills, knowledge and understanding required to successfully engage in the new Technologies Curriculum. To this end, we aim to assist students in developing an understanding of how technology can be used to successfully support their learning.

In 2019 teachers were supported by a Technologies Mentor who regularly worked alongside of teachers in their classrooms to build teacher capacity in using mobile devices and other ICTs. The work of the Technologies Mentor also involved unpacking how technology can be used to enhance curriculum delivery and supporting teachers in the implementation of the 2020 Technology Curriculum. Students in Years 3 to 6 are part of our BYOD program where students are asked to bring an iPad to school or hire one through the school's Student Resource Scheme. An equity fleet is also available. All students from Prep to Year 6 have access to school devices, a computer lab, Spheros, WeDo 2.0, Lego Robotics, Edison Robots, Makey Makey and Little Bits which support student learning across all curriculum areas. Each classroom also has an interactive whiteboard and classes can also experiment with Green Screen media. Wi Fi connectivity has allowed students to connect, share, collaborate and reflect on their learning with others via classroom whiteboards or individual devices.

## Social climate

### Overview

Each Queensland state school develops and enacts policies to support an integrated approach to behaviour, learning and teaching.

Our Student Code of Conduct is our school's behaviour policy, with information about school rules, consequences and processes for addressing bullying and the use of technology. A copy of this is available on our school website.

Further information is also available at <https://www.qld.gov.au/education/schools/health>.

## Parent, student and staff satisfaction

Tables 3–5 show selected items from the Parent/Caregiver, Student and Staff School Opinion Surveys.

Table 3: Parent opinion survey

Percentage of parents/caregivers who agree# that:	2017	2018	2019
• their child is getting a good education at school (S2016)	97%	96%	96%
• this is a good school (S2035)	99%	96%	93%
• their child likes being at this school* (S2001)	100%	99%	96%
• their child feels safe at this school* (S2002)	100%	99%	98%
• their child's learning needs are being met at this school* (S2003)	93%	91%	90%
• their child is making good progress at this school* (S2004)	97%	94%	94%
• teachers at this school expect their child to do his or her best* (S2005)	100%	95%	98%
• teachers at this school provide their child with useful feedback about his or her school work* (S2006)	96%	93%	91%
• teachers at this school motivate their child to learn* (S2007)	95%	94%	92%
• teachers at this school treat students fairly* (S2008)	93%	93%	92%
• they can talk to their child's teachers about their concerns* (S2009)	99%	97%	95%
• this school works with them to support their child's learning* (S2010)	94%	88%	86%
• this school takes parents' opinions seriously* (S2011)	91%	86%	80%
• student behaviour is well managed at this school* (S2012)	96%	89%	93%
• this school looks for ways to improve* (S2013)	100%	91%	93%
• this school is well maintained* (S2014)	99%	97%	90%

\* Nationally agreed student and parent/caregiver items.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 4: Student opinion survey

Percentage of students who agree# that:	2017	2018	2019
• they are getting a good education at school (S2048)	97%	100%	99%
• they like being at their school* (S2036)	98%	98%	98%
• they feel safe at their school* (S2037)	96%	97%	99%
• their teachers motivate them to learn* (S2038)	99%	99%	97%
• their teachers expect them to do their best* (S2039)	99%	100%	100%
• their teachers provide them with useful feedback about their school work* (S2040)	96%	100%	94%
• teachers treat students fairly at their school* (S2041)	97%	99%	95%
• they can talk to their teachers about their concerns* (S2042)	93%	97%	87%
• their school takes students' opinions seriously* (S2043)	94%	98%	93%
• student behaviour is well managed at their school* (S2044)	94%	100%	91%
• their school looks for ways to improve* (S2045)	99%	100%	97%
• their school is well maintained* (S2046)	97%	98%	94%
• their school gives them opportunities to do interesting things* (S2047)	99%	100%	95%

Percentage of students who agree# that:	2017	2018	2019
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\* Nationally agreed student and parent/caregiver items.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 5: Staff opinion survey

Percentage of school staff who agree# that:	2017	2018	2019
• they enjoy working at their school (S2069)	98%	100%	100%
• they feel that their school is a safe place in which to work (S2070)	98%	98%	100%
• they receive useful feedback about their work at their school (S2071)	96%	88%	79%
• they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	86%	100%	88%
• students are encouraged to do their best at their school (S2072)	100%	100%	100%
• students are treated fairly at their school (S2073)	96%	100%	100%
• student behaviour is well managed at their school (S2074)	100%	100%	90%
• staff are well supported at their school (S2075)	96%	95%	87%
• their school takes staff opinions seriously (S2076)	93%	92%	86%
• their school looks for ways to improve (S2077)	98%	98%	100%
• their school is well maintained (S2078)	96%	93%	90%
• their school gives them opportunities to do interesting things (S2079)	100%	95%	85%

\* Nationally agreed student and parent/caregiver items.

# 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

## Parent and community engagement

Our approach to engaging with parents and the community is aligned to the departments Parent and community engagement framework. The framework helps students, schools, parents and the community to work together to maximise student learning and wellbeing. Research shows parent and community engagement that is effectively focused on student learning can deliver powerful outcomes. Further information is available at <https://education.qld.gov.au/parents-and-carers/community-engagement>

## Respectful relationships education programs

The school rules articulate the importance of respectful relationships within our school. Our rules are,

- Be Safe,
- Be Kind,
- Be Respectful and
- Be Responsible.

The school has developed and implemented programs that focus on appropriate, respectful and healthy relationships. The school facilitated sessions that focused on personal safety and awareness including cyber safety and sexual education through The Life Education Van and the Department of Education Cyber Safety Unit.

Children in all classes are taught from a Social Skills program called "You Can Do It". This program aims to provide all children with the foundations for achievement and social well-being. It gives children the positive mindset necessary for them to develop the five foundations of Confidence, Persistence, Organisation, Getting Along and Emotional Resilience to achieve academic and lifelong success. Helping children to recognize and overcome the barriers locking their ability to adopt positive mind-habits is a key part of the social skills program.

Our school celebrates and is respectful of diversity every day in classrooms and through the acknowledgment and celebration of special days including Bullying – No Way Day, Harmony Week and NAIDOC Week.

## School disciplinary absences

Table 6: Count of incidents for students recommended for school disciplinary absences at this school

Type of school disciplinary absence	2017	2018	2019
Short suspensions – 1 to 10 days	3	4	6
Long suspensions – 11 to 20 days	0	0	0
Exclusions	0	0	0
Cancellations of enrolment	0	0	0

Note:

School disciplinary absences (SDAs) are absences enforced by a school for student conduct that is prejudicial to the good order and management of the school.

## Environmental footprint

### Reducing this school's environmental footprint

Environmental education has been a feature of Queensland schools for more than 30 years. In many schools it has been creatively and proactively incorporated into the curriculum in each phase of learning, and is also reflected in the school's facilities and in the actions of its principals, teachers and students.

Table 7: Environmental footprint indicators for this school

Utility category	2016–2017	2017–2018	2018–2019
Electricity (kWh)	366,008	365,529	377,182
Water (kL)	1,946	3,345	3,220

Note:

Consumption data is compiled from sources including ERM, Ergon, CS Energy reports and utilities data entered into OneSchool\* by schools. The data provides an indication of the consumption trend in each of the utility categories which impact on this school's environmental footprint.

\*OneSchool is the department's comprehensive software suite that schools use to run safe, secure, sustainable and consistent reporting and administrative processes.

## School funding

### School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the [My School](#) website.

#### How to access our income details

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

School sector ▼

School type ▼

State ▼

🔍

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

View School Profile



4. Click on 'Finances' and select the appropriate year to view the school financial information.



Note:

If you are unable to access the internet, please contact the school for a hard copy of the school's financial information.

## Our staff profile

### Workforce composition

#### Staff composition, including Indigenous staff

Table 8: Workforce composition for this school

Description	Teaching staff*	Non-teaching staff	Indigenous** staff
Headcounts	51	24	<5
Full-time equivalents	45	17	<5

\*Teaching staff includes School Leaders.

\*\* *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

#### Qualification of all teachers

The Queensland College of Teachers (QCT) is responsible for ensuring that teaching in Queensland schools is performed by an appropriately qualified person, that has successfully completed either -

- (a) a four-year initial teacher education program including teacher education studies of at least one year (e.g. a Bachelor of Education, or a double Bachelor degree in Science and Teaching) or
- (b) a one-year graduate initial teacher education program following a degree (e.g. a one-year Graduate Diploma of Education (Secondary) after a three-year Bachelor degree) or
- (c) another course of teacher education that the QCT is reasonably satisfied is the equivalent of (a) or (b). These are considered on a case-by-case basis.

For more information, please refer to the following links

- [https://cdn.qct.edu.au/pdf/Policy\\_Teacher\\_registration\\_eligibility\\_requirements](https://cdn.qct.edu.au/pdf/Policy_Teacher_registration_eligibility_requirements)
- <https://www.qct.edu.au/registration/qualifications>

### Professional development

#### Teacher participation in professional development

Queensland state schools undertake 5 staff professional development days (25 hours) throughout the year:

- 2 days at the end of the summer holidays (fixed)
- 2 days during the Easter holidays (flexible)
- 1 day in the third last week of Term 3 (fixed) on the student free day.

## Staff attendance and retention

### Staff attendance

Table 10: Average staff attendance for this school as percentages

Description	2017	2018	2019
Staff attendance for permanent and temporary staff and school leaders.	97%	96%	96%

### Proportion of staff retained from the previous school year

From the end of the previous school year, 100% of staff were retained by the school for the entire 2019.

## Performance of our students

### Key student outcomes

#### Student attendance

The overall student attendance rate in 2019 for all Queensland state Primary schools was 92%.

Tables 11–12 show attendance rates at this school as percentages.

Table 11: Overall student attendance at this school

Description	2017	2018	2019
Overall attendance rate* for students at this school	96%	96%	95%
Attendance rate for Indigenous** students at this school	97%	DW	DW

\* Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).

\*\* *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 12: Average student attendance rates for each year level at this school

Year level	2017	2018	2019
Prep	96%	95%	96%
Year 1	96%	95%	96%
Year 2	96%	96%	95%
Year 3	96%	96%	95%
Year 4	96%	96%	95%
Year 5	96%	96%	96%
Year 6	96%	96%	95%

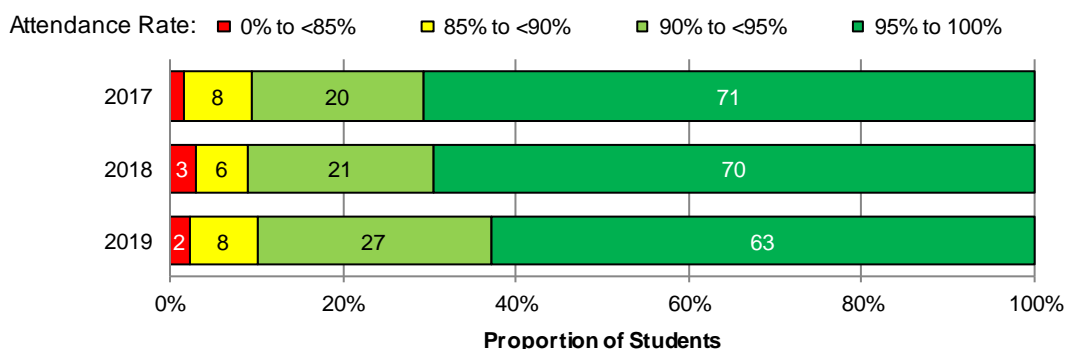
Year level	2017	2018	2019
Year 7			
Year 8			
Year 9			
Year 10			
Year 11			
Year 12			

Notes:

1. Attendance rates effectively count attendance for every student for every day of attendance in Semester 1.
2. Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).
3. DW = Data withheld to ensure confidentiality.

## Student attendance distribution

Graph 1: Proportion of students by attendance rate



## Description of how this school manages non-attendance

Queensland state schools manage non-attendance in line with the Queensland Department of Education procedures: [Managing Student Absences and Enforcing Enrolment and Attendance at State Schools](#); and [Roll Marking in State Schools](#), which outline processes for managing and recording student attendance and absenteeism.

## NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the [My School](#) website.

### How to access our NAPLAN results

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

Search by school name or suburb School sector School type State

3. Click on 'View School Profile' of the appropriate school to access the school's profile.



4. Click on 'NAPLAN' to access the school NAPLAN information.



#### Notes:

1. If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.
2. The National Assessment Program – Literacy and Numeracy ([NAPLAN](#)) is an annual assessment for students in Years 3, 5, 7 and 9.